

5-1 Comfortable Working and Living Environment

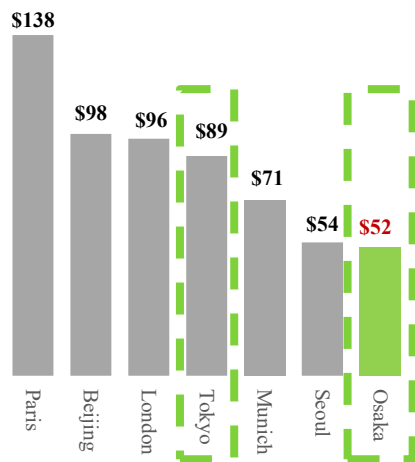
- Despite being Japan’s second-largest metropolitan area, the office rent, labor costs, and living expenses in Kansai are lower compared to the Tokyo area, making it an ideal location to start a business.
- Support for foreigners is abundant, provided by national and public organizations as well as private companies, making the region a comfortable place for foreigners to live.

Low cost

【Personnel expenses】

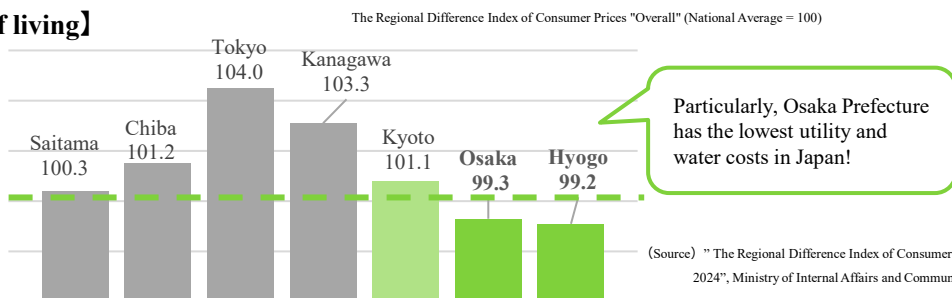


【Office rent】



(Source) "The Investment Cost Survey 2025", JETRO
 *Comparison of office rent and wages for the manufacturing industry and engineers.
 *Expressed in US dollars.

【Cost of living】



(Source) "The Regional Difference Index of Consumer Prices 2024", Ministry of Internal Affairs and Communications

The Global Liveability Index 2025

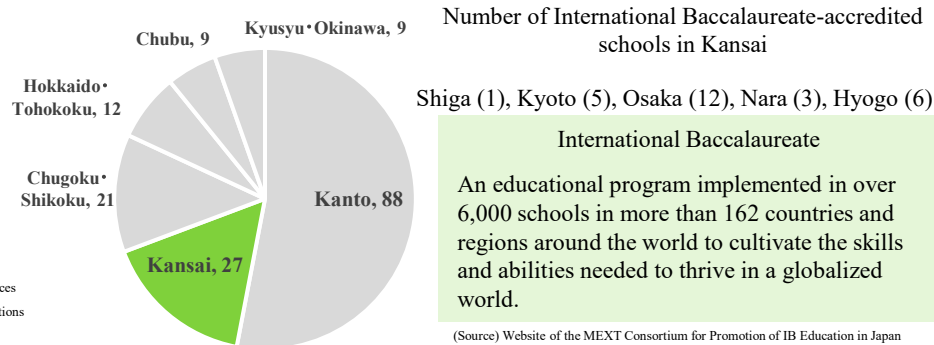
Osaka was ranked the 7th most livable city worldwide in 2025 (overall rating). It is the only city in Asia ranked in the top 10.

Ranking	City Name	Overall rating	Stability	Healthcare	Culture& Environment	Education	Infrastructure
1	Copenhagen	98.0	100.0	95.8	95.4	100.0	100.0
2	Vienna	97.1	95.0	100.0	93.5	100.0	100.0
6	Sydney	96.6	95.0	100.0	94.4	100.0	96.4
7	Osaka	96.0	100.0	100.0	86.8	100.0	96.4
7	Auckland	96.0	95.0	95.8	97.9	100.0	92.9

(Source) "The Global Liveability Index 2025", The Economist
 * Note: Maximum index of 100

International schools (International Baccalaureate-accredited schools)

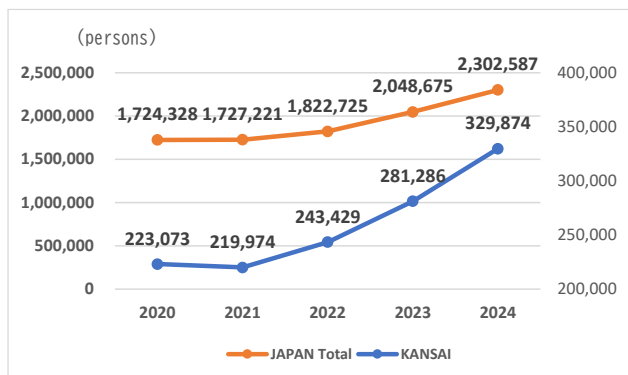
There are 27 International Baccalaureate-accredited schools in Kansai. Graduates of those high schools obtain university admissions qualification in Japan and many other countries around the world.



5-2 Active Contribution of Global Talent

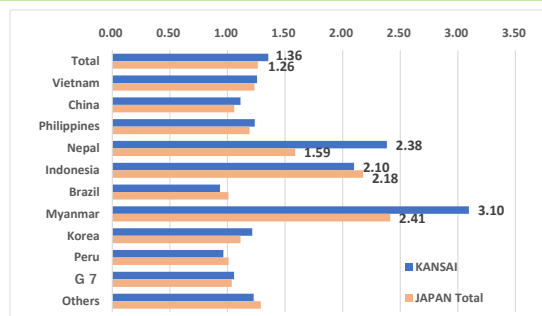
- The number of foreign workers in the Kansai region increased from approximately 223,000 in 2020 to about 330,000 in 2024—an increase of roughly 1.5 times—indicating a growing presence.
- In terms of trends by nationality, the proportion of Vietnamese workers is higher than the national average, and there are also high growth rates in workers from Myanmar and Nepal.
- There are many local governments actively accepting foreign workers—particularly highly skilled foreign talent—as well as support organizations and leading companies where highly skilled foreign professionals are playing active roles.

Trends in the Number of Foreign Workers






Source: Prepared based on the Ministry of Health, Labour and Welfare’s “Summary of Notifications on the Employment Status of Foreign Nationals.”

Increase Rate of Foreign Workers by Nationality (2024 / 2022)



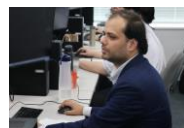
Source: Prepared based on the Ministry of Health, Labour and Welfare’s “Summary of Notifications on the Employment Status of Foreign Nationals” and the “Employment Status of Foreign Nationals” reports published by each prefectural labor bureau.

Specialized Companies Supporting the Utilization of Foreign Talent

<p>J-SAT Co.,Ltd</p> 	<p>A Japanese-affiliated company with a special focus on Myanmar. A support organization that provides Japanese language education, operates sending organizations, engages in social contribution activities, and develops highly skilled talent.</p>
<p>Nankai Electric Railway Co., Ltd. (Japal)</p> 	<p>An overseas recruitment and retention support service specializing in IT and CAD engineers, provided by NANKAI. It introduces highly experienced engineers from Nepal.</p>
<p>Zenken Corporation</p> 	<p>Partners with 54 top engineering universities in India to introduce newly graduated engineers. Provides one-stop support from Japanese language education and pre-arrival preparation to post-employment retention support.</p>

Advanced Companies Where Highly Skilled Foreign Talent Is Thriving

Japan Microsystems Inc.



Japan Microsystems is a software development company with strengths in communication, control, and image analysis technologies.

Against the backdrop of a severe shortage of Japanese engineers, the company leverages Nankai Electric Railway’s recruitment service, which has strong expertise in IT talent, to provide a comprehensive package—from Japanese language education to hiring—enabling smooth recruitment.

The introduction of diverse cultural perspectives has invigorated the workplace, promoting greater internationalization. Over more than 20 years, a culture has been cultivated at the operational level that naturally embraces diversity.

Fukumoto Iron Works Co., Ltd.



Fukumoto Iron Works is a company engaged in the precision cutting and sales of steel plates. Amid labor shortages, the company has accepted workers from Myanmar through J-SAT.

By building trust through online recruitment and interviews, as well as visiting Myanmar to share meals with candidates and their families, the company has established strong relationships.

After arrival in Japan, it provides comprehensive support beyond work duties—such as offering high-quality housing, Japanese language education, and accompaniment to hospitals and administrative offices—fostering relationships akin to those of a family.

The diligent and sincere nature of Myanmar workers has proven to be a strong match, and they are contributing as valuable members of the workforce.

5-3 Housing Consultation Counter for Foreigners



Consultation counter for foreigners

Comprehensive multilingual consultation desks for general living support are available in each local government, such as for status of residence, labor / work, medical care, welfare, and education.

(Public Interest Incorporated Foundation) Fukui International Association https://www.f-i-a.or.jp/en/	Shiga Foreign Residents Information Center https://www.s-i-a.or.jp/en/counsel/
(Public Interest Incorporated Foundation) Kyoto Prefectural International Center https://www.kpic.or.jp/english.html	(Public Interest Incorporated Foundation) Kyoto City International Foundation https://www.kcif.or.jp/en
(Public Interest Incorporated Foundation) Osaka Foundation of International Exchange https://www.ofix.or.jp/english/	(Public Interest Incorporated Foundation) International House, Osaka https://www.ih-osaka.or.jp/english/
(Public Interest Incorporated Foundation) Hyogo International Association https://www.hyogo-ip.or.jp/en/index.html	(Public Interest Incorporated Foundation) Kobe International Community Center https://www.kicc.jp/en
Nara Prefecture Citizens' Daily Life Consultation Center https://www.pref.nara.lg.jp/n051/31742.html	(Public Interest Incorporated Foundation) Wakayama International Exchange Center https://wak-kokusai.jp/en/top_en/

Providing living information for people from overseas

Based on the decision by the Council for the Promotion of Foreign Direct Investment in Japan, the JETRO website collects and provides living information on hospitals, banks, cell phones, electricity and gas supply, and more.

JETRO Website	「Living in Japan」 https://www.jetro.go.jp/en/invest/setting_up/living.html	
	「Investment Opportunities in Japan's Regions」 https://www.jetro.go.jp/en/invest/region/	

Examples of companies providing lifestyle support to residents in Japan

YOLO JAPAN CORPORATION

<https://www.yolo-japan.co.jp/>



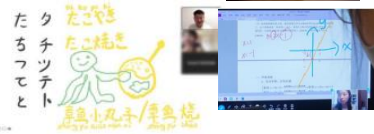
YOLO JAPAN CORPORATION provides one-stop services to provide total support for foreigners living in Japan, and has more than 370,000 registered members from 243 countries and regions.

YOLO BASE is a complex that opened in Naniwa Ward, Osaka City in September 2019, featuring restaurants and event spaces, and is a lively hub where people of various nationalities can interact, contributing to revitalizing the local area.

Supporting international students and children with foreign roots

Transcend-Learning Association

<https://transcend-learning.org/>



To improve the employment rate of international students and provide educational support for children with foreign roots in Kansai, the association implements SDG internships aimed at contributing to Japanese society in collaboration with universities and education boards.

International students support children who may struggle with Japanese due to their foreign nationality by providing assistance in their native language, offering academic guidance, and providing emotional support, thereby contributing to the support of foreign residents.